



# PWAN'S FIRST POLITICAL MENTORSHIP AND BOOTCAMP PHOTOBOOK

FEBRUARY 2020



**National Endowment  
for Democracy**

*Supporting freedom around the world*



**RULE OF LAW AND EMPOWERMENT INITIATIVE**  
also known as **PARTNERS WEST AFRICA NIGERIA**

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# ACKNOWLEDGEMENT

**T**his photobook is dedicated to all the women and men who have continued to support the inclusion of women in governance at every level of Nigeria's democratic system. PWAN appreciates the support of the National Endowment for Democracy (NED) towards enhancing the participation of women in governance. We acknowledge the immeasurable contribution of our mentors in no particular preference, Dr Abiola Akiode, Ph.D, Hon Esther Ahmed, Hajiya Saudatu Mahdi, MFR, Mrs Yemi Nyisana, Hon Dame Blessing O. Nwagba Ph.D, Mrs Abiodun Essiet, Mrs Dudu Manuga for their time and expertise towards women development.

Also acknowledging the valuable contributions of the Deputy Governor of Ogun state Mrs Noimot Salako-Oyedele. We appreciate the efforts of the former Minister of Women Affairs- Mrs. Iyom Josephine Anenih in providing guidance.

To our partners in the CSO community, Voice of Ogun Women (VOW), Women Advocates Research and Documentation Centre (WARDC) and Crystal Justice Initiative, thank you for the partnership.

The Executive Director of PWAN- 'Kemi Okenyodo for her commitment and dedication in the realization of the project. To the Program Manager-Valkamiya Ahmadu-Haruna, who closely managed the entire process. We acknowledge the support of PWAN Staff particularly the NED Team- Nneka Odenigbo, Kpeta Toyo, Charity Onwubiko, Vivian Ojomu, Adamma Ukaga, Theresa Awulor.

# FOREWORD

**T**his is an outstanding work and it depicts the right steps in the right direction on a subject matter that is very important and calls for drastic action towards enhancing societies, especially for the female gender. The Political Leadership and Mentorship Program which was conducted by Partners West Africa Nigeria (PWAN) is an initiative that will help catch women young and prepare them to take on Political duties at the Local, State and Federal levels of governance. It will also help to inspire the ones who have passion for politics but are too scared to go into it due to lack of guidance and clarity.

“Power is not given but taken” and is literally as important and as general as breathing air. So, it is something that should be possessed by both men and women. To understand why the inclusion of women is important in Politics through mentoring is more important than just having a passion for Politics or contesting for political positions.

Understanding artificial barriers and their negative effects on unity will strengthen the drive towards electing more women in Political positions. I want to appreciate Partners West Africa Nigeria (PWAN) and urge that this should be sustained as the major setbacks we have had in the low representation of women in Politics has been as a result of lack of maintained mentorship and leadership.

**Honorable Aishatu Jibril Dukku**  
**Member of the House of Representative**  
**Representing Dukku/Nafada Federal Constituency of Gombe State**  
**Chairman, House Committee on Electoral Matters.**



## PWAN EXECUTIVE DIRECTOR PROFILE

**K**emi Okenyodo, Executive Director, Rule of Law and Empowerment Initiative also known as Partners West Africa Nigeria has over 20 years' experience in security and governance issues in Nigeria and West Africa, NGO management and litigation practice.

In her 20 years working in security and governance issues particularly on police accountability and citizens security institutions she found that she was almost always the only woman on the table when these issues are discussed. She saw the need to set up a women led organization to pave the way for women to be included in the conversation of security and governance.

In 2016, she founded the Rule of Law and Empowerment Initiative also known as Partners West Africa Nigeria, a women led organization focused on improving rule of law and citizens' security in Nigeria, with a staff strength of over 30 women, she has created an avenue for women to break the glass ceiling and lend their voices to prevalent issues affecting women, children and the nation as a whole.

Through her work we have seen her push for the participation of women in governance and security sector. She is passionate about women and particularly passionate about young women. She has young mentees who she trains and mentors on how to break the glass ceiling and make room and a name for themselves in a male dominated world.

# ABOUT THE RULE OF LAW AND EMPOWERMENT INITIATIVE also known as PARTNERS WEST AFRICA NIGERIA

**T**he Rule of Law and Empowerment Initiative also known as Partners West Africa Nigeria (PWAN) is a non-governmental organization dedicated to enhancing citizens' participation and improving security governance in Nigeria and West Africa broadly, which we achieve through our Rule of Law and Citizens' Security Program Areas. The Organization is located in Abuja with a national and regional reach.

The organization is dedicated to achieving its core mandate through research, collaborative advocacy, capacity building, dissemination of information, and integrating the implementation of government policies such as United Nations Security Council Resolution 1325, Second Generation National Action Plan on Women, Peace, and Security (NAP 2), Prevention and Countering Violent Extremism National Action Plan (P/CVE NAP), Administration of Criminal Justice Act/Law (ACJA/L), United Nations Resolution 2250, amongst others, which are complementary to our strategic objectives.

PWAN is a member of the Partners Global network. PWAN joins a vibrant international community of 22 like-minded national organizations around the world which are united by common approaches, including participatory decision making, collaborative advocacy, consensus building, and social entrepreneurship for democratic governance.



**MISSION**

Robust good governance and accountable institutions in Nigeria and West Africa.



**VISION**

To enhance citizens' participation and improve security governance in Nigeria and West Africa.



**VALUES**

Integrity, Inclusiveness, Professionalism, Impact

# THE PROJECT

**B**eyond Voting: Increasing Women's Participation in the Political Process is a project aimed at building a community of women who are more conscious and can participate in political process in Nigeria.

The project has been supported by the National Endowment for Democracy (NED) since 2018. The project team carried out an assessment on in the six (6) geo-political zone of Nigeria to understand the pull and push factors that has hindered the participation and representation of women in governance. The findings from the research strengthen some general narratives such as monetary incentives, the prevalence and reinforcement of the patriarchy and other cultural practices, lack of institutional reforms in political parties, electoral laws and the constitution. In addition, lack of mentorship by women politicians have continued to malign the progress made by women for the sustainability of Nigeria's democracy.

A reflection of these factors can be seen in the 2019, general elections where out of the 2,970 women that contested only 64 were elected into various offices. With four (4) Deputy Governors, eight (8) Senators, twelve (12) House of Representatives and forty (40) State Houses of Assembly. To re-enforce the objective of the project, PWAN began monitoring the appointment of women into various positions in selected states across the geo-political zones- Gombe,

Ogun, Taraba, Ebonyi, and the Federal Level. While the monitoring was ongoing, PWAN began a social media campaign, raising awareness on the inclusion of more women into appointive positions. Furthermore strategic engagements were held at the grassroots in the four states of intervention aimed at sensitizing traditional leaders.

Inline with the objectives of the project, a Political & Mentorship Program was organized for young women across the country. The young women were trained towards shaping the political landscape in the near future; currently, they are undergoing mentorship. Women's participation in politics is a concurrent issue, this project will build subsequent collaborations with other civil society organizations working to strengthen civic engagements and raise more young women in politics to engage the system for the foreseen impact.

The year 2020 marks a new decade for women's inclusion in governance, especially with the 25th-anniversary celebration of the Beijing Declaration and Platform for Action. The theme for International Women's Day on March 8<sup>th</sup>, 2020 was "Each for Equal" and #generationequality, which deliberately aimed at awakening the consciousness of policymakers and the society on the urgent need for affirmative action and mentorship for young women in politics.

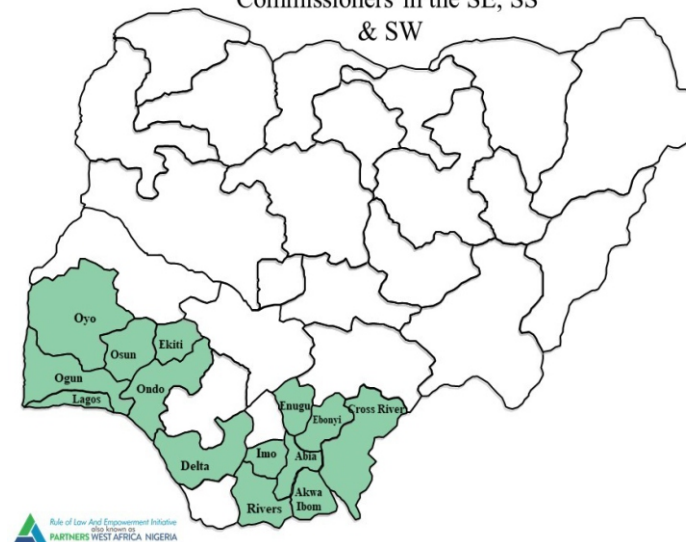
# FEMALE REPRESENTATION ACROSS GEOPOLITICAL ZONES IN NIGERIA 2019

Representation of State Commissioners in the NC, NE & NW



State	Women	Men
Adamawa	3	20
Bauchi	1	19
Benue	3	12
Borno	1	21
Gombe	3	18
Jigawa	1	10
Kaduna	6	7
Kano	2	19
Katsina	1	15
<b>Kwara</b>	<b>9</b>	<b>7</b>
Kebbi	2	14
Nasarawa	2	9
Niger	4	16
Plateau	3	18
Sokoto	3	25
Taraba	2	23
Yobe	2	18
Zamfara	1	17

Representation of State Commissioners in the SE, SS & SW



State	Women	Men
Abia	3	19
Akwa Ibom	1	18
Cross River	6	33
Delta	2	23
Ebonyi	3	16
Ekiti	2	14
Enugu	3	16
Imo	2	15
Lagos	7	14
Ondo	2	16
Osun	2	17
Oyo	1	13
Ogun	4	15
Rivers	2	11



# INTRODUCTION TO THE BOOTCAMP

**T**he shrinking space for women in the political process requires continuous engagements with various stakeholders on the importance of inclusive governance where women are given the opportunity to contribute their quota in national development. According to McKinsey's Women Matter in 2016, only 5% of CEOs, 22% of cabinet members, and 24% of parliamentarians in Africa are women. In Nigeria, the scenario is not different with the 2019 general elections concluded, only 7.6% of the women are represented in parliament.

In line with the project objectives of building a community of women who are more conscious and participatory in the political process, PWAN introduced the boot camp (mentorship program). It became imperative to raise a generation of women who are conscious about joining the conversation, in the process, effecting changes to the figures, not just in terms of a rise in number but a favourable representation of women across the geopolitical zones in Nigeria who carry out their assignments effectively. The bootcamp was open to interested female candidates between ages 25-40 years who are passionate about politics

and governance and resident in Adamawa, Abia, Benue, Ebonyi, Gombe, Kaduna, Ondo, Oyo, Sokoto, Taraba and FCT as a pilot. A total of 62 ladies applied but only 15 females were selected to participate in the exercise.

The successful participants were drawn from diverse communities, culture, religion, state of origin vs state of residence, and ethnic affiliations, considering the diverse nature of Nigeria. The platform afforded the young women an opportunity for learning and interaction with seasoned women professionals in the field of politics, activism and media who served as mentors.

The idea of a generational shift of not necessarily following their strides, but improving on the strata of political leadership by the mentors in dismantling existing structures which excludes and discriminates against women in politics was a high point for the young women.

As we move towards a new agenda of knowing that politics is local and all politics begin at the grassroots, the women are more than happy to begin their political career within their different constituencies.

# GROUP PHOTO WITH MENTORS AND MENTEES



# MEET THE MENTORS





## DR. ABIOLA AKIODE, Ph.D

**D**r. Abiola Akiode is the Executive Director of Women Advocates Research and Documentation Centre (WARDC), a resounding voice in advocating for gender equality, mainstreaming and participation of women and girls in Africa.

Dr. Abiola Akiode is presently the Chairperson of the Transition Monitoring Group (TMG), the largest civil society coalition on elections in Nigeria and Acting Secretary, West African Law and Religion Society (WACLAS).

She is a graduate of the Faculty of Law, Obafemi Awolowo University, Ile Ife, obtained an LLM from the University of Notre Dame Law School, Indiana, USA and a Doctoral Degree from SOAS, University of London. She was a student leader in 1999 and received the Defenders Day Award in New York City during the 1st anniversary of UUN Defenders Declaration. She is also a lecturer at the University of Lagos.



## HON. ESTHER AHMED

**H**on. Esther Ahmed is a seasoned Administrator and Development worker. She has acquired over fifteen years working experience in Government, Non-Governmental organizations and Media / Communication fields. Over the years she has garnered invaluable experience in the areas of negotiations, community development, skill acquisition and capacity building and psychosocial support.

she started her work experience with Adamawa Television Corporation where she produced brilliant and educative programs on Women related issues that focused on uplifting the status of Women in our society by encouraging them to be more resourceful through skills acquisition. This earned her a commendation from the organization and subsequently she was moved to the Government House to perform the dual role of personal Assistant in the Office of the Governor of Adamawa State as well as Administrative Secretary / spokesperson for Rural Empowerment Acceleration program, (REAP) the NGO founded by the State First Lady.



## HAJIYA SAUDATU MAHDI, MFR

**H**ajiya Saudatu Mahdi, MFR was born in Kaduna. She is the Secretary General of Women’s Rights Advancement and Protection Alternative (WRAPA) and a fearless advocate for women’s rights. She graduated from Ahmadu Bello University, Zaria in 1978 and in 1992; she advanced to the Administrative Staff College of Nigeria (ASCON) for a Post-Graduate Program. She has numerous certificates in several fields such as in entrepreneurship, fiscal and financial management, human rights, advocacy and institution building.

Hajiya Saudatu Mahdi is a fellow of the Institute of Corporate Administration in Nigeria. She is a Co-Convener of the Bring Back Our Girls Initiative, a campaign for the return of kidnapped school girls from Chibok Community in Borno State Nigeria. On 15 November 2011, President Goodluck Jonathan conferred on her the National Honors Award - Member of the Order of the Federal Republic (MFR). This National Merit award was in recognition of her work in development, advocacy, human rights and the public defense of women.



## MRS. YEMI NYISANA

**M**rs. Yemi Nyisana was born in Yelewa, Toto Local Government Area of Nasarawa State. She was the Committee Secretary of AMAC Peace and Security Committee from 1996-2006, President of National Council for Women Societies (NCWS) Abuja Municipal Area Council (AMAC) Chapter from 1998-2008, and Assistant Secretary of NCWS FCT Chapter.

She has served in several capacities in the public and private sectors, such as, FCDA as a nurse and managed Karshi Hospital from 1989-1990, she set up and managed a Staff Clinic of the Women Centre in 1991-1993. She also worked as a Family Planning Advocate and Provider for AMAC from 1993-1996, Malaria Control Officer from 1996-2003, Monitoring and Evaluation Officer for AMAC from 2003-2011, Family Health Services Officer in Gwagwalada Area Council from 2011-2016.

She has obtained several educational qualifications such as, the Federal Capital Territory School of Nursing in 1984, Abuja University Teaching Hospital School of Midwifery in 1989. She graduated with a Diploma in Health Planning from the University of Jos in 1991 and obtained a Post Graduate Diploma from the University of Calabar in 1993, amongst others. She retired in 2016 as an Assistant Director of Family Health and is currently a lecturer in Katsina College of Nursing and Midwifery.



## **HON. DAME BLESSING O. NWAGBA Ph.D**

**H**on. Dame Blessing O. Nwagba, Ph.D. was the first woman in the history of Abia State to be a major party front-runner for Governor in the 2018-2019 gubernatorial elections. She ran a radical, grassroots driven, and state wide campaign under the platform of the Social Democratic Party.

She was an Honourable member representing Aba North Constituency in Abia State House of Assembly from 2011-2019, during her time in the State House of Assembly, she was the Chairperson, House Committee on Commerce and Industry, Chairperson, House Committee on Health, and Chairperson, House Committee on Women Affairs, respectively.

Hon. Nwagba also occupied various leadership positions in the public and private sectors, such as, Member, Board of Management at University College Hospital, Ibadan, Director, Belzy Nigeria Limited, Director, Fulfilment International Academy and College, Chief Youth Development Officer at the Ministry of Education and Youth Development, Umuahia, Member and Policy Director at Aba North Local Government Education Authority, amongst others.





## MRS. ABIODUN ESSIET

**M**rs. Abiodun Essiet was born in Oyo town. She is currently the Special Adviser to the Honourable Chairman of Abuja Municipal Area Council (AMAC) on ICT /Civil Societies and Donor Organizations. She is a fellow of Coady international institute Canada.

She graduated with a degree in Nursing from Ladoke Akintola University of Technology, Ogbomoso in Osun State where she became a registered nurse, midwife and a Public Health nurse in 2009. She is an advocate for gender equality and a leader of the Nigeria Women Trust Fund. She is also a Public Health Consultant and a Researcher.

She is passionate about community leadership with seven years of experience in project management, community development and leadership. She is keen on identifying gaps that impede development in the society and ways of bridging these gaps to foster growth and development. She was a participant of Canvassity Pan African Youth Democracy Program in 2018 and is presently working on a 6-month project in her community on public service efficiency by engaging elected representatives to become more accountable, efficient and to deliver impactful governance to citizens



## MRS. DUDU MANUGA

**M**rs. Dudu Manuga is the Executive Directive of Responsible Citizenship and Human Development Initiative, Gombe State. She was the Special Adviser to Gombe State Governor and Director General of Gombe Enterprise Development and Promotion Agency (GEDPA) from 2016-2019, under her leadership as DG, she conducted a baseline survey of micro, small, and medium enterprises in Gombe. She was also the Executive Director of Responsible Citizenship and Human Development Initiative (RCHDI), Gombe from 2012-2016. She has also worked in several organizations as Administrative and Finance Officer, a researcher and consultant in various organizations such as, Partners West Africa Nigeria (PWAN), CLEEN Foundation, CIVICUS, CIRDOC, etc.

She was the first ever female Director-General of Gombe State Peoples' Democratic Party Campaign team, Gombe State in 2015 and contested to represent Balaga/Biliri Federal Constituency at the Federal House of Representatives in the 2014 elections in Gombe State. Mrs. Manuga is a Chevening Fellow in Security, Democracy, and the Rule of Law (a program organized by the Center for Studies in Security and Diplomacy, University of Birmingham, on behalf of the Foreign and Commonwealth Office of the United Kingdom).

# MEET OUR MENTEES





**GLORIA EKWUTOSI UKPAI** is from Ebonyi State, eastern Nigeria. Born January 1994 in Anambra State, Nigeria. She is a graduate of Alex Ekwueme Federal University Ndufu-Alike, Ebonyi (AE-FUNAI), Nigeria with a bachelor's Honors in Mass Communication. She served as the first Vice President of the students union in the Alex Ekwueme Federal University (AE-FUNAI), Ebonyi state, where She founded and manned her foundation THE GLUE FOUNDATION, that is focused on grooming young female students in social responsibility and public leadership. She is a recipient of the; Certificate of Service (as the VP SUG, AE-FUNAI), Certificate of Participation from NFVCB and Award of Honor as Miss Nigeria International Top Model 2017 and the convener of the 'Beauty and Bridal Fair' in Anambra and Ebonyi State, also the Children's relief and Assistance Programme, used to support the Fight against Lassa Fever and provide Medical and advisory services.

**AISHATU ALIYU USMAN**, is an indigene of Nasarawa state, from Wamba local government. Born April 1985 and raised in Jos Plateau state, She her primary and secondary school education in Jos and went further to gain admission into the University of Jos where she got a BSc in Public Administration. She is a community women leader, where she works with women from the grassroot. She has worked with many organisations on women issues and attended workshops and trainings concerning women involvement in peace and security issues.





**MAGRET PHILIP-JAMES**, born on February 1989 and hails from Benue state. She completed her primary education at T.C Demonstration Primary School and went on to Yola Girls Secondary boarding school, Yola for her secondary education. She has a National Diploma in Science Laboratory Technology and a B.Sc. in Zoology. She completed her NYSC in Ikom, Cross River state. She obtained a Professional Diploma in University Education and an M.Sc, Ecology and Environmental Biology. She has a number of Professional trainings: HRMA, HSSE level 1,2 & 3. She was the Treasurer of Zoology Students Association; Financial Secretary of Girls Right Club; Primary School House Captain. Her training and research work in ecology and environmental protection convinced her that greater participation of women in politics is the panacea for an environmentally friendly development, and a peaceful society. Her aim is to strive towards the achievement of that objective.

**CHINYERE JUDITH IGWE** was born July 1987 and hails from Ekwulumili, Nnewi South, Anambra state. She currently resides in Alaoji in Abia state. Chinyere obtained a degree in Education from the University of Nigeria Nsukka. She is a teacher, entrepreneur, a human rights activist and a poet. As one passionate about good governance, leadership, social and human development, she advocates and promotes same in schools and communities which is why she currently facilitates Hands- On Skill Acquisition and Advocacy Program. Chinyere loves reading, writing, baking and good music.





**HAPPY MARKUS APAVO**, born January 1992 in Numan LGA Adamawa state. She started her primary school at Pare Girls Primary School Numan in 2000 to 2006; Villanova Government Secondary School Numan in 2006 to 2012. She studied Public Administration at the College of Administration and Human Resources Management, Bambam Gombe State. She loves adventures, traveling, singing and reading.

**BARR HAFSAT SAHABI DANGE** is a corporate lawyer, business innovation and leadership expert, she is currently heading the Corporate Affairs Commission, Sokoto Office, she is a social entrepreneur and founder of the first culturally appropriate all-encompassing women only beauty and fitness Hub in Sokoto state, she is also the founder of the Association of Northern Women Entrepreneurs (ANWE) an NGO aimed at women and youth's economic empowerment in Nigeria and the trustee of the young African leaders Network, Sokoto. She is a 2017 Mandela Washington Fellow and member of the Mandela Washington fellows Alumni Association of Nigeria; she is a Certified HP learning initiative for Entrepreneurs trainer, a 2018 African changemakers fellow and an active member of many other professional Associations





**JEWEL TOK PAM** is an ambitious Legal Practitioner from Plateau State with over 4 years experience in Legal Practice and humanitarian service combined. She is an alumna of Afe Babalola University Ado-Ekiti (2015) where she graduated with a 2:1 in Civil Law. She is a UNICEF REPRODUCTIVE Health and HIV/AIDS Peer Educator (2007) and a volunteer at the Gender Progressive Initiative a non-profit organization which aims at empowering women in Nigeria. She is currently an Associate at J. B. Daudu & Co. a leading law firm in Abuja. She is a focused leader, change-maker, and a passionate advocate for gender-equality and female leadership.

**BOLANLE ODUEKUN** is a seasoned newscaster and reporter with an experience span of over 7 years working in different stations (NTA Lokoja, UNILORIN FM, CTV Lokoja, Kingdom Africa TV, Dexterity Television) and capacities (News Editor/Caster/Reporter, Program Producer/Presenter), to improve proper undiluted information dissemination to the public. A believer in the principle of equal opportunities for all, she continues to generate awareness through whatever medium she finds herself on i.e. radio, print, TV on the advantage of active participation in issues that affect the immediate environment., She has a B.A in Linguistics and Nigerian Languages University of Ilorin, Ilorin, Diploma Basic Presentation from Nigeria Broadcasting Academy Lagos, Basic Certificate in Voice Over Artistry from BlackVoice Media. She currently works with Wellsradio, an online radio platform situated in Ibadan, Oyo State as a newscaster and programme presenter/producer.





**SALAMOT OLUWAKEMI BAKARE.** is a graduate of Civil Engineering from the University of Ilorin, Kwara State and Bayero State University, Kano (PGDM). She is married with kids. She has sound communication, coordination with analytical and interpersonal skills. She developed so much passion for community development since her days in the university when she was a member of the Junior Chamber International for 5 years with the focus of creating impacts in her community, mindset change and community organization. She was a volunteer mentor at the just concluded Female and More Self Esteem Program for young girls in Secondary Schools. These experiences gave her a deep appreciation for how non-profit seek to improve the quality of lives. She loves baking, cooking, reading, teaching, watching movies and relaxing

**OLUWATOBA OLAIFA** believes that when the vulnerable gets Justice our Nation will be better. Her great passion lies in being the voice of the voiceless and her strength in opening the eyes of the ignorant to their rights and duties. Her experience spans 8 years proactively upholding human rights. Her education background includes LL. B from the University of Jos, Nigeria and LL. M from the University of Ibadan, Nigeria.cer.







**SARAH SOLOMON-ESEH** is a lawyer and Policy Director at SHIFT Nigeria. She is focused on ensuring transformative leaders are elected at the local level. She holds a Bachelor of Law degree from the University of Lagos and a legal practice qualifying certificate from the Nigeria Law School. She believes that too little emphasis is placed on the local leaders in Nigeria and that they play a pivotal role in the development of the country. Based on this, she is committed to going into grassroots communities, researching on their issues, creating and implementing smart and impactful policies and working to elect transformative leaders to transform the communities. In the nearest future, she wants to be in a position to directly implement forward thinking policies that would greatly contribute to development of her community and Nigeria as a whole. In her personal time, she's committed to brushing up her language skills. She speaks a bit of Yoruba and French.

**IYERE, RITA PROMISE** is a member of the International Federation of Female Lawyers (FIDA) with over two years of volunteering experience in girls' development. Currently, she is the legal adviser/credit risk analyst at Citadele Capitals Limited, Plateau State, Nigeria where she advises the company on legal issues, corporate social responsibilities and manages credit risks. Aside serving as the Secretary to the Legal Aid Group of the National Youth Service Corps (NYSC) Scheme on the Plateau, she is the convener of the Plateau State Girl Child Empowerment Program where she leads outreaches to public schools to encourage and promote girls' education, gender equality and firmly advocates for the rights of women and girls in Nigeria. Promise holds a bachelor's degree in law. She is innovative and makes a great team player; she is passionate about reducing the number of out of school girls, child marriage and teenage pregnancies.





**ELIZABETH ORJI** considers herself to be a jack of all trade and a go-getter. She is a Dental therapist by profession, a social entrepreneur, a writer and she would love to be in the political space in the future. She runs three businesses presently; a private Dental Clinic, a grain milling outfit and an Eco-friendly business. As a day dreamer, she does a lot of fictional writing and she is a workout addict, she can always be spotted playing the role of super woman.

**DORATHY EZEKIEL** is a 27-year-old indigene of Adamawa state Nigeria. She is a graduate of Urban and Regional Planning (URP) from Ahmadu Bello University, Zaria. She is dedicated to work, team-spirited with a passion for community development. She worked as a volunteer with UNICEF on community sensitization on the recent Cholera outbreak in communities around Yola. She has a strong passion for entrepreneurship and currently a budding fashion designer.



**JESSICA A. ODUDU ESQ.** is a legal practitioner who has law and criminology degree from the University of Sheffield and was called to the Nigerian Bar in December 2017. She is a keen advocate for social justice currently working as a Programme Assistant at the Premium Times Centre for Investigative Journalism on the Rule of Law and Anti-Corruption program supported by the European Union. She is a writer and a strong campaigner against Sexual and Gender Based Violence who believes that with more women participating in the leadership of this country, Nigeria will develop faster.



# SCORECARD ANALYSIS - HOW WE GOT HERE

**P**WAN in its collaborative approach with the Women Advocate and Research Centre (WARDC) and Voice of Ogun Women (VOW), developed a social charter that sets prerequisites to ensure meaningful and significant participation of women in governance and decision making. The social charter was presented and signed by the 2019 gubernatorial candidates including the present Governor of the State, His Excellency, Mr. Dapo Abiodun, during the debate jointly organised by PWAN, WARDC and VOW in Ogun State.

So far the project has continued to create awareness in states with low representation of female in governance such as Gombe and Taraba while encouraging states like Ogun and its environs to build on existing structures of women's participation in politics. Additionally PWAN is encouraging mentorship among young females who are interested in politics thereby bridging the gap in generational politics.

The social charter was used as a baseline to create a scorecard that is mainly focused on women and development issues. The scorecard was administered in four (4) states, namely: Taraba, Ebonyi, Gombe, and Ogun state with one (1) observer in each state to monitor its progress on a quarterly bases.

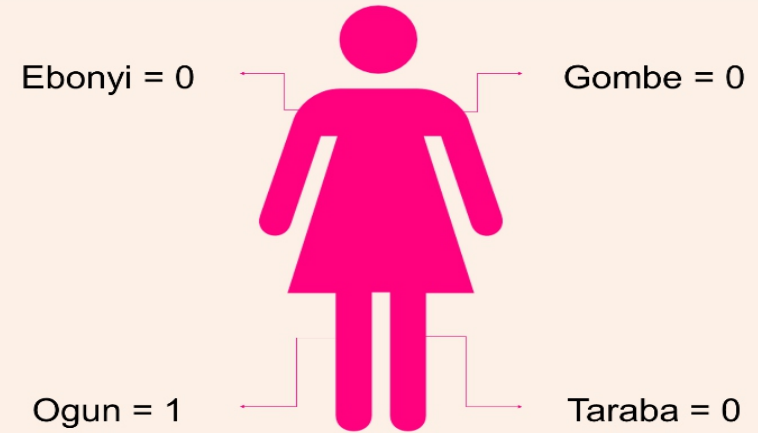
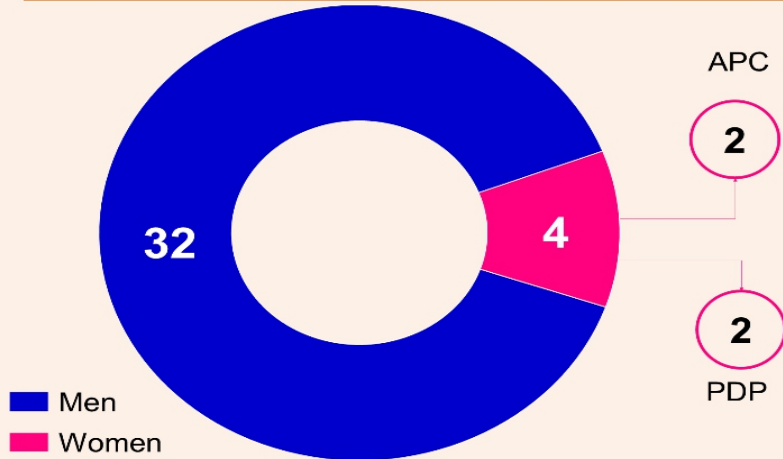
The observers were to, among other things, assess the performance of elected and appointed women with regards to bills and motions passed on Sustainable Development Goal 5 (Gender), Sustainable Development Goal 4 (Health) and Sustainable Development Goal 3 (Education) as it relates to women.

The monitoring started in October 2019 and ended March 2020.

# WOMEN IN GOVERNORSHIP POST

## WOMEN AS DEPUTY GOVERNORS

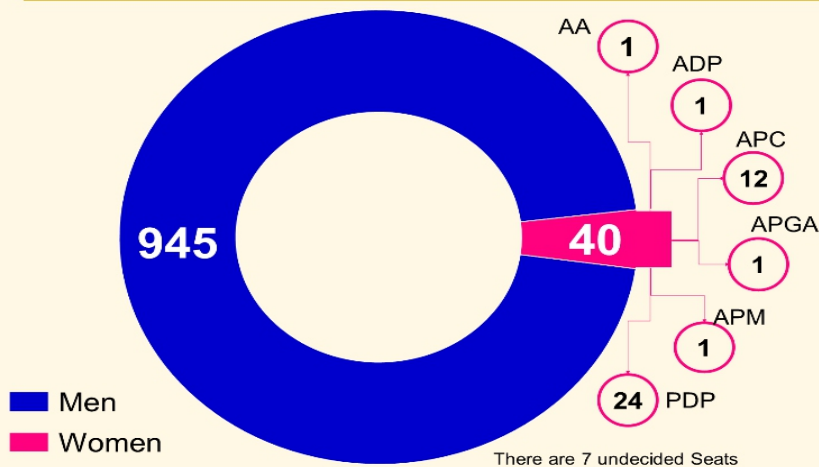
FOCUSED STATES: EBONYI, GOMBE, OGUN, TARABA



# WOMEN IN STATE ASSEMBLIES

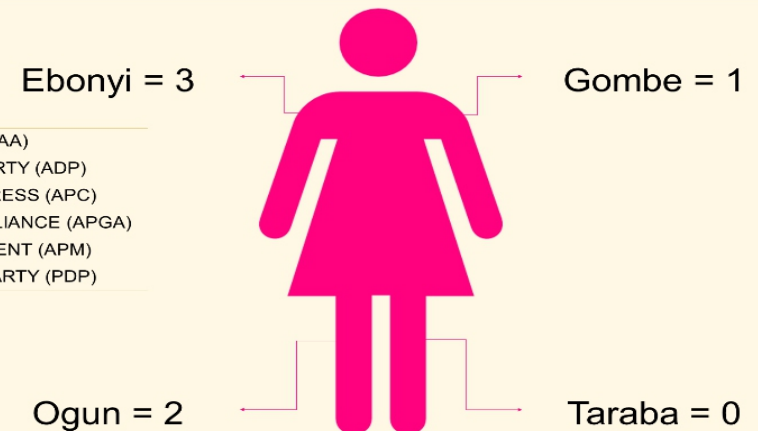
## WOMEN IN STATE HOUSES OF ASSEMBLY

FOCUSED STATES: EBONYI, GOMBE, OGUN, TARABA



There are 7 undecided Seats

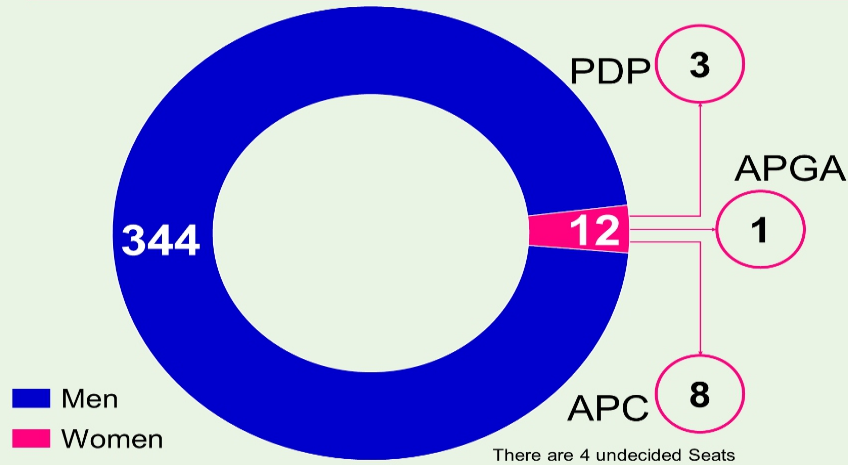
- ACTION ALLIANCE (AA)
- ACTION DEMOCRATIC PARTY (ADP)
- ALL PROGRESSIVE CONGRESS (APC)
- ALL PROGRESSIVE GRAND ALLIANCE (APGA)
- ALLIED PEOPLE'S MOVEMENT (APM)
- PEOPLE'S DEMOCRATIC PARTY (PDP)



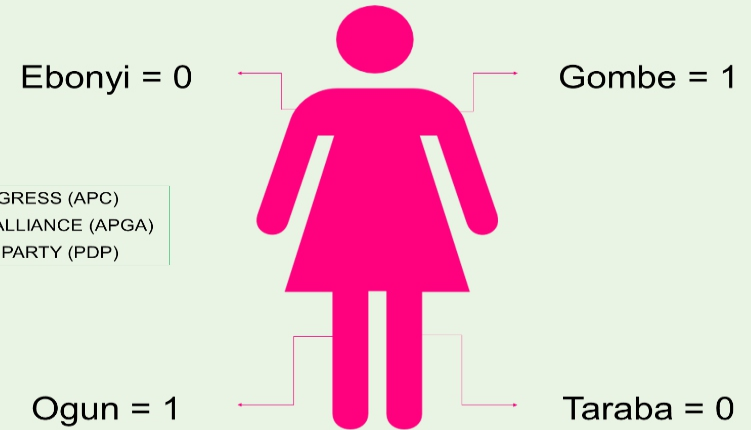
# WOMEN IN THE NATIONAL ASSEMBLY

## WOMEN IN THE HOUSE OF REPS.

## FOCUSED STATES: EBONYI, GOMBE, OGUN, TARABA



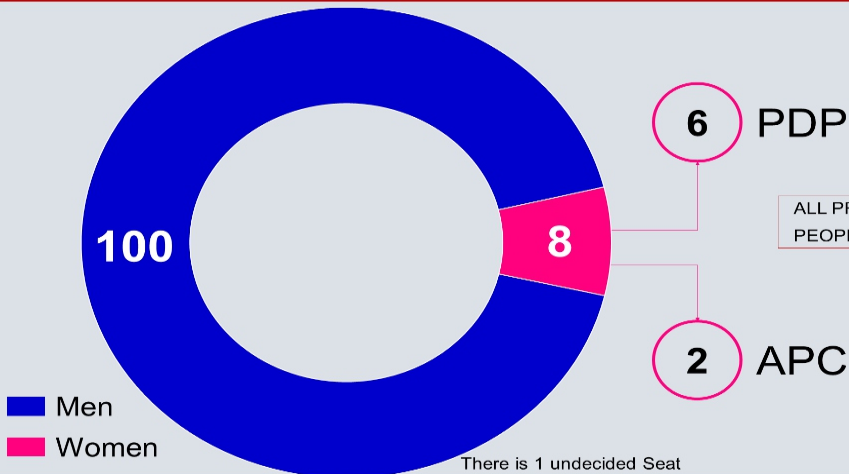
ALL PROGRESSIVE CONGRESS (APC)  
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PEOPLE'S DEMOCRATIC PARTY (PDP)



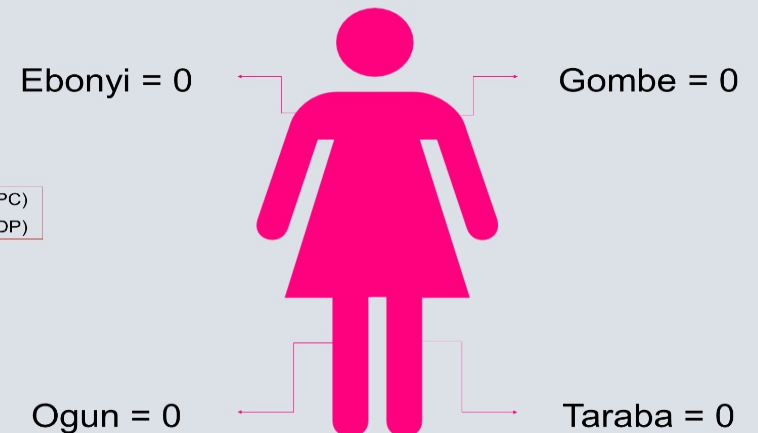
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## FOCUSED STATES: EBONYI, GOMBE, OGUN, TARABA



ALL PROGRESSIVE CONGRESS (APC)  
PEOPLE'S DEMOCRATIC PARTY (PDP)



## PORTFOLIOS: WOMEN COMMISSIONERS

**EBONYI** 4

Women Affairs; Water Resources;  
Budget & Planning; Culture & terrorism.

**GOMBE** 3

Women Affairs & Social Development;  
Science Technology & Innovation;  
Environment & Forest Resources.

**OGUN** 4

Education; Commerce & Industry;  
Women Affairs; Health.

**TARABA** 2

Women Affairs;  
Social Development

## PORTFOLIOS: SPECIAL ADVISERS / ASSISTANTS

**9**  
EBONYI

Project Monitoring & Evaluation;  
Office of the Wife of the Governor;  
Sustainable Development Goals;  
Small And Medium Enterprises/Human  
Development & Monitoring;  
Mass Literacy Adult & non-formal  
Education;  
Inter-party Dialogue & Labour matters;  
Information Communication Technology;  
Vocational Education;  
Women Affairs/Private Schools  
Development.

**1**  
GOMBE

Social Investment

**4**  
OGUN

Women Affairs;  
Primary, Secondary & Vocational  
Education;  
Information & Strategy;  
Forestry.

**9**  
TARABA

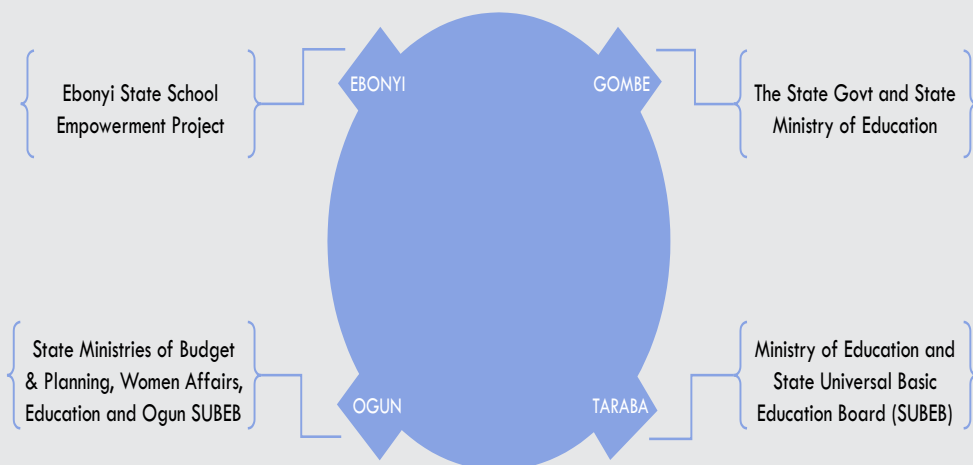
[Portfolios not yet assigned]

## KNOWLEDGE OF GENDER EQUALITY



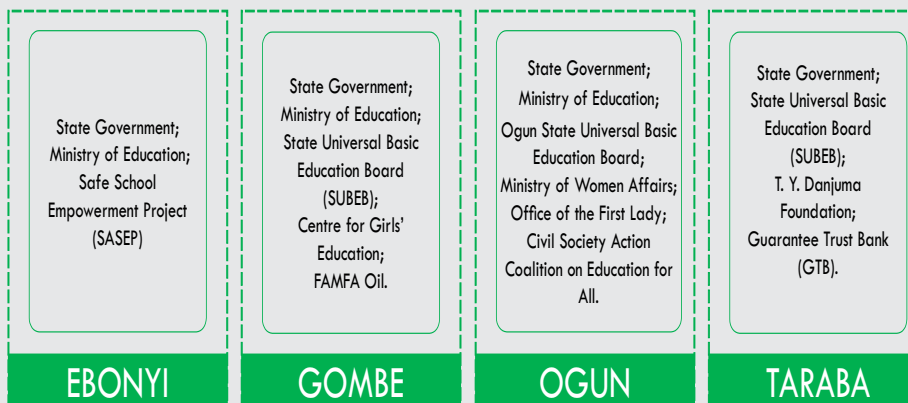
## EDUCATION

MINISTRIES, DEPARTMENT OR AGENCIES (FEDERAL & STATE) THAT HAVE WORKING RELATIONSHIP WITH THE ORGANIZED PRIVATE SECTOR



## EDUCATION

WHO IS MAKING CONTRIBUTION TO POLICIES ON QUALITY AND IMPROVED ACCESS TO EDUCATION FOR THE GIRL-CHILD ?



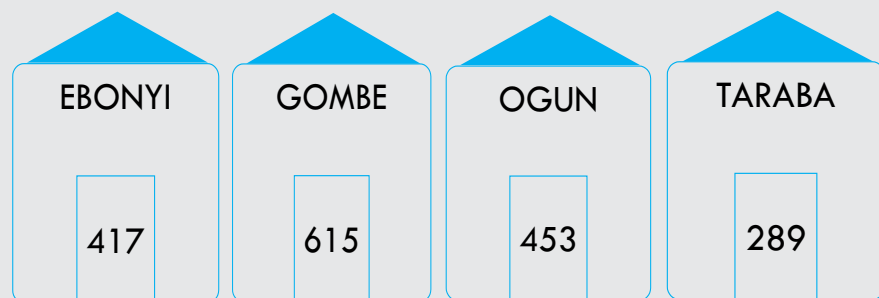
PWAN and other Civil Society Organizations are working with the government on the reform of the Universal Basic Education (UBE) Act.

### Recommendation

Civil Society Organizations should be more proactive and involved in bringing about necessary educational reforms at the state level.

## HEALTH

FUNCTIONAL PRIMARY HEALTH CARE CENTERS (PHC) EXIST IN THE STATES



### Recommendations

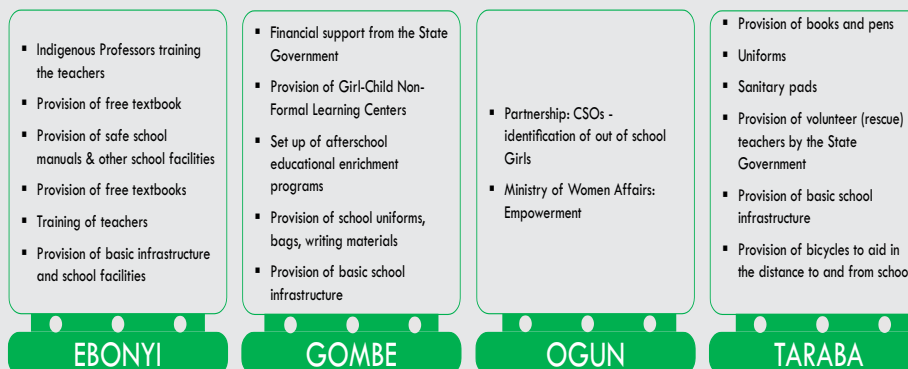
Taraba: Out of the 289 functional PHCs, only 79 PHCs are fully equipped. Gombe: There are 114 wards and out of the 615 functioning PHCs, 1 PHC from each ward (114 PHCs) have been upgraded to Comprehensive Health Centers under Performance-Based-Financing (PBF).

In the light of the COVID - 19 pandemic, it has become necessary for all PHCs to be fully functional and equipped in order to cater for the health needs of the citizens especially at the grassroots.

There is a need for Taraba State government to establish and equip more PHCs in the state.

## EDUCATION

HOW IS EDUCATION RECEIVING SUPPORT

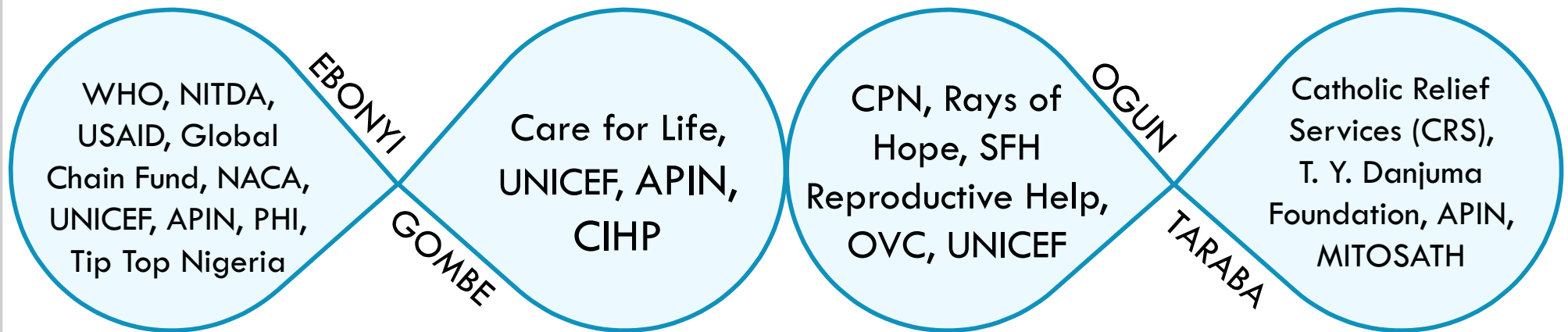


### Recommendation

The governments of Gombe, Ogun, and Taraba states should equip the necessary institutions to carry out training of teachers

## HEALTH

EXISTING ORGANIZED PRIVATE SECTOR OR INTERNATIONAL DEVELOPMENT AGENCIES PARTNERSHIPS ON HEALTH AND WELL-BEING FOCUSED ON WOMEN AND THE GIRL CHILD



### Recommendation

- Civil Society Organizations should be more proactive and involved in bringing about necessary health reforms at the state level.

### DEFINITION

**WHO:** World Health Organization | **OVC:** Orphans and Vulnerable Children  
**NITDA:** National Information Technology Development Agency  
**NACA:** National Agency for the Control of AIDS | **SFH:** Society for Family Health  
**UNICEF:** United Nations International Children's Emergency Fund | **CPN:** Child Protection Network |  
**USAID:** United States Agency for International Development | **APIN:** APIN Public Health Initiatives |  
**PHI:** Pro-Health International | **MITOSATH:** Mission To Save The Helpless | **CIHP:** Centre for Integrated Health Programs



# PHOTO SPEAKS







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